

CODE OF CONDUCT

Slick, Swift & Sure



VENESEL

CODE OF CONDUCT

This Code of Conduct applies to all employees, partners, and stakeholders engaged in the business activities of Vertex Nexus Services Limited (VENESEL).

QUALITY OF SERVICES

VENESEL is committed to delivering exceptional services by maintaining a high level of expertise, professionalism, and efficiency. We achieve this by:

- Implementing a Quality Management System (QMS) that undergoes continuous improvement to ensure optimal and sustainable solutions.
- Adhering to industry best practices and international standards to maintain excellence in all areas of operation.

INTEGRITY

- VENESEL conducts business with the highest ethical standards, ensuring transparency, honesty, and accountability in all transactions.
- We treat all client-related information with strict confidentiality and only share project details with third parties upon explicit client approval.
- Media and press inquiries regarding our projects are directed to the respective client, in line with our obligation to confidentiality.

FAIRNESS

- VENESEL upholds fairness in all its dealings, fostering a culture of respect, professionalism, and equity in business operations.
- We do not support any activity that could damage the reputation or business interests of others.

The logo for VENESEL, featuring the word "VENESEL" in a bold, red, sans-serif font. The letters are slightly shadowed, giving it a 3D appearance. The logo is positioned in the bottom right corner of the page, with a thin gold line extending from the top right towards it.

ANTI-CORRUPTION

- VENESEL maintains a zero-tolerance policy toward bribery, corruption, and unethical business practices.
- Employees must neither offer nor accept gifts or benefits that could compromise business integrity.
- Any corporate gifts distributed must comply with legal and ethical standards and align with accepted business practices.

OBJECTIVITY

- In the event of a conflict of interest, VENESEL will immediately notify the client and agree on appropriate measures to resolve the issue fairly and transparently.

Dated: 11-Feb-2025

Charles Felix Ebri
CEO

A series of thin, light-colored lines forming a series of nested, irregular polygons in the bottom right corner of the page.

VENESEL