# HSE POLICY

Slick, Swift & Sure





# **HSE POLICY**

VENESEL is dedicated to sustainable development by prioritizing health, safety, and environmental (HSE) responsibility across all its operations.

#### **HEALTH AND SAFETY**

To ensure a safe working environment, VENESEL:

- · Provides comprehensive health and safety training at all levels.
- Adheres to Occupational Health and Safety (OHS) regulations to promote a culture of workplace safety.
- · Identifies, assesses, and mitigates potential occupational hazards.
- · Investigates and reports all workplace incidents to prevent recurrence.
- · Integrates health and safety considerations into all business decisions.

### **ENVIRONMENT**

VENESEL is committed to reducing environmental impact by:

- · Complying with all applicable environmental laws and regulations.
- Minimizing emissions, waste generation, and pollution through best practices.
- Enhancing energy efficiency and sustainable resource utilization.
- Collaborating with stakeholders to promote environmentally responsible operations.

## **SOCIAL RESPONSIBILITY**

- We engage with local communities and stakeholders to support sustainable development.
- · We enforce a strict smoke-, drug-, and alcohol-free workplace policy.
- We ensure fair treatment and well-being of employees and external personnel involved in our operations.

